

## eligibility/qualifications

✓ To be eligible and qualify for general **part-time employment**, you must:

- be eligible to work in Canada
- be 16 years of age or older
- have a valid Social Insurance Number (SIN) at time of hire\*

At **commencement of employment**, you must:

- have Standard First Aid/CPR Certifications
- have Vulnerable Screening Form  
(Police Check via York Regional Police; date of issue must be within one year – if you reside in Toronto, Police Check via Toronto Police)

✓ To apply for **Aquatic employment**, provide the following certifications in addition to those listed above:

- National Lifeguard Service
- RC/LSS instructor
- Standard First Aid CPR-C

*Please note: Applicant is responsible for payment of all certifications.*

*Consideration for Aquatic- Instructor and/or Lifeguard employment requires a 'wet' and 'dry' interview. Candidates may be asked to perform NLS skills and teach a short instructional lesson. A 'dry' interview will be arranged upon successful completion of a 'wet' interview.*

✓ To apply for **Fitness employment**, provide the following certifications:

- Demonstrated knowledge in the following: Human Anatomy, Human Physiology, Principles of Exercise Physiology, Wellness, Fitness, Health Promotion & Human Behaviour, Communication & Counselling.
- PREFERRED: Current Personal Training certification (PTS, CPTN, CPT, PFT, ACE, ACSM); completion of, or enrolment in, a University or Community College Diploma program in Fitness or related discipline.

Fitness Class Instructor

- Current OFC, Can-Fit-Pro or other certification approved under NFLAC guidelines; Cycle Reebok or equivalent cycling certification.

\* To apply for a SIN, [visit the Human Resources and Skills Development Canada website](http://www.humanresourcesandskillsdevelopmentcanada.ca)