



CODE OF CONDUCT

In Support of a Safe Community

The City of Vaughan encourages residents to participate and enjoy the many community centre facilities, programs and services that are provided by the municipality. The City strives to ensure greater safety and protection of its users and employees while they participate or work in City-operated community centre facilities. In addition, the cost of repairing City-operated facilities that have been vandalized or damaged through violence should not be the responsibility of responsible users, or the general public, but should be the responsibility of the offender(s).

In an effort to foster and promote safety, respect and civility, the City of Vaughan's "Safe Community Centres Policy - Policy No. 04.1.28" addresses users of City-operated community centre facilities, and will take appropriate steps to deal with unacceptable behaviour as outlined in this Code of Conduct.

This policy creates a better understanding and expectation of the appropriate behaviour that is expected by users who access City-operated community centre facilities and it provides staff with tools in how to deal with incidents of harassment, violence, abuse or vandalism in City-operated community centre facilities.

The following behaviour is considered to be unacceptable:

- **VIOLENT BEHAVIOUR THAT POSES A DIRECT THREAT TO ANY OTHER PERSON IN THE FACILITY.** This includes possession of weapons, sexual harassment, sexual assault, throwing of articles in a deliberate or aggressive manner, aggressive approaches to another individual or group, physical striking of another individual, and attempts to incite violence in others.
- **ABUSIVE OR DISRESPECTFUL LANGUAGE OR ACTIONS.** This includes harassment, verbal assaults, attempts to intimidate, profane language, inappropriate or obscene gestures, and racial or ethnic remarks.
- **DISRESPECT FOR PUBLIC PROPERTY AND THE PROPERTY OF OTHERS.** This includes robbery or theft, littering, defacement, vandalism and misuse of equipment.
- **OTHER BEHAVIOUR THAT WILL NOT BE TOLERATED:** horseplay; possession of, or under the influence of drugs and/or alcohol; misuse of emergency exits; not abiding by rules and regulations; and trespassing or refusal to leave when directed to do so by staff.